

# ANNUAL REPORT 2019

*Empowering Communities to Thrive*



<b>Executive Officer’s Report</b>	<b>2</b>
<b>Office Bearers Reports</b>	<b>3</b>
<b>Learning in the Hills 2018/2019</b>	<b>4</b>
<b>Transport</b>	<b>5</b>
<b>Financial Inclusion</b>	<b>6</b>
<b>Families and Children</b>	<b>7</b>
<b>Safe Communities</b>	<b>8</b>
<b>Community Engagement</b>	<b>9</b>
<b>Hills Daily Grind</b>	<b>10</b>
<b>Volunteers</b>	<b>11</b>
<b>Financial Report</b>	<b>12-30</b>
<b>Partners</b>	<b>31</b>



**Mici Beer**  
Executive Officer  
& Program Director

## Executive Officer’s Report

This year we celebrate Hills Community Aid’s 50 years of service. From opening our doors as Neighbour Aid in 1969 providing support and information to new residents in the area to today as Hills Community Aid and Information Service providing 21 different programs and events across three sites, our aim has remained unchanged – to create safe, healthy, connected and inclusive communities in The Hills and Western Sydney.

Our 50 year journey has been somewhat similar to most people’s; we have adapted to the changing times, learnt from our mistakes, lost some battles but won many more and grown to become a respected pillar of our community.

As it has been for each year of our 50 years of service, it is and always has been about the people; our staff, volunteers, clients and partners. The Hills Community Aid team comprises some of the most inspirational staff and volunteers who work tirelessly as a team to deliver our programs and support our most vulnerable communities. Our clients are so appreciative of the small amount of assistance we are able to provide them and I am in awe of how resilient some people are in the face of adversity.

I feel extremely privileged to have led Hills Community Aid into its 50th year of service and look forward to next year.



## Vision Statement

To create safe, healthy, connected and inclusive communities.

## Mission Statement

To deliver a diversity of sustainable social, financial and educational programs that assist the vulnerable and strengthen and connect all communities across the Hills District and Western Sydney.



**Maria Kovacic** GAICD  
*President*

Happy 50th Birthday to Hills Community Aid (HCA) and congratulations to all the wonderful people that have been a part

of helping us achieve this extraordinary milestone.

In 1969 when the ATM was invented, HCA was already here, founded earlier that same year. Ten years later when the Walkman was invented HCA was still here. When the idea for the world wide web was conceived, HCA was still here, and, ... just as importantly Ruth and Marilyn were already at Learning in the Hills, our longest running social inclusion program.

By 1999 when Bluetooth was invented HCA had been here for 30 years, and in 2009 not long after the iPhone was released in Australia, HCA was still here, creating and delivering programs that improve people's lives.

So much has changed in our community and across the world over the past 50 years. One constant has been HCA and our dedicated staff and volunteers, providing a broad range of programs and services to our community as its needs have evolved.

In 2019 as we navigate numerous local and global changes and challenges, HCA is still here, and our priority is to remain a strong and sustainable organisation so that we continue to be here. We are driven to empower our local community with a lived mission to 'deliver a diversity of sustainable social, financial and educational programs that assist the vulnerable and strengthen and connect all communities across the Hills District and Western Sydney.'

There are too many people to acknowledge, past and present for their contributions to this very important organisation. Thank you to each and every one of you, each volunteer, each staff member, each supporter and each program participant that has walked through our doors. Every one of you is a valued part of the HCA story.

Thank you, Mici Beer, our Executive Officer, for your commitment, care and leadership. My personal thanks to an outstanding board that I have had the pleasure to work with, Peter Durie, Sarah Tolhurst, Allan Gibson OAM, Dr Jill Rathborne and Costa Demos.

Happy Birthday to us, as we continue to live our purpose, ensuring that we continue to contribute to creating 'safe, healthy, connected and inclusive communities'.



**Clr Dr Michelle Byrne**  
*Patron*

Hills Community Aid is a unique service in the Hills offering assistance to the

most vulnerable and marginalised people in our community including those impacted by severe financial crisis, domestic violence, homelessness and social isolation. HCA continues to lead the way in the areas of domestic violence through the Moving Forward Program and in youth engagement through Hills Daily Grind. This year has seen the introduction of the community hub at Castle Towers offering a range of activities and programs to engage our community as well as the homelessness prevention initiative. There is no other organisation like HCA in the Hills and without this crucial service many residents would fall through the cracks with no one to assist them. It is important we work together to ensure that HCA remains sustainable and able to service a growing population. I would like to thank the dedicated staff and volunteers under the leadership of Mici Beer as well as the Board led by Maria Kovacic for the wonderful job, they do every day servicing our community. It has been a great year and I look forward to seeing what HCA achieves in 2020.



**Sarah Tolhurst**  
*Treasurer*

What a year it has been at HCA! Over the last twelve months we have introduced a new accounting program, outsourced our

bookkeeping functions and increased the level of oversight of our financial resources.

Considerable effort has also been put into moving HCA into a cashless environment through the use of Square which has proven to be an excellent point of sale system.

Although there has been considerable change both in processes, volunteers and staff the organisation has remained financially strong and ready to support our clients well into the future.

Thank you to all of our staff and volunteers who have made 2019 such a successful year.

## our organisation

### Values

- Connect
- Innovate
- Respect
- Support
- Trust

### Board 2018 - 2019

<b>President</b> .....	Maria Kovacic
<b>Treasurer</b> .....	Sarah Tolhurst
<b>Secretary/Public Officer</b> .....	Allan Gibson OAM
<b>Member</b> .....	Peter Durie
<b>Member</b> .....	Dr Jill Rathborne

## Learning in the Hills

Learning in the Hills continued to offer a broad range of educational and fun leisure learning programs throughout the year bringing together many local community members for skill development and social connection. In addition to the existing popular classes such as Yoga, Tai Chi, Painting and Dressmaking, new Dance for Beginners workshops were launched following demand from those who attended holiday workshops. This is growing in popularity with many women expressing how much enjoyment they are getting from dance routines that remind them of when they were young.

Learning in the Hills said a fond farewell to our much loved Dressmaking Tutor of 15 year Lerida Johnson at the end of 2018. Our Dressmaking classes remain one of the most popular classes of our program and we have been lucky to secure the support of two new Dressmaking and Patchwork and Quilting tutors Yvette Aoude and Leonie Paterson.



*Learning in the Hills team!*



STUDENTS  
ENROLLED

471



INDIVIDUAL  
CLASSES

1489



ENGAGEMENTS

8703

## Holiday Workshops

Learning in the Hills offered a range of workshops to the community during the term breaks and during Seniors Festival and Orange Blossom Festival Week. Workshops often provide an opportunity for people who have never attended a Learning in the Hills class to find out more about what is on offer. Workshops over the past year include "Dance for Fun", "Buttercream Frosting", "Coffee Appreciation" and "Safety in your Neighbourhood" workshop run by the Police.





## CarPal

CarPal Community Rideshare reached a milestone this year when its 1500th shared Ride took place. It was at the request of CarPal client and regular Rider, Dulcie, who wanted to get to a hairdressing appointment in Dural one afternoon in late September. After Dulcie's request was circulated by volunteer Facilitator Stephanie to the CarPal community, volunteer driver Marilyn responded by offering to take Dulcie to her appointment and then to bring her home afterwards.

And so it was. Dulcie had a new look and CarPal moved past 1500 Rides for Shut-in Seniors in The Hills; one of a total of 1784 Rides shared by CarPal volunteers to 30 June 2019.



At the heart of Community Rideshare is kindness and a recognition that loneliness can often be a companion of the elderly if they are forced to remain isolated at home. Not that it's a problem for Dulcie who maintains strong connections to family and friends.

Stephanie, a highly regarded professional in her field, travels extensively in her job but still manages to juggle time to fit in her volunteer role. Stephanie likes to help Seniors like Dulcie and feels good about belonging to a caring community.

**Here's a quote, Driver Alison (Ali) who works 9 to 5 but regularly offers her Ride to CarPal client Lourdes from night time dialysis at hospital each week:**

*"I've only been doing trips with Lourdes, but something to note is she likes it when I walk her up the stairs and shine a light (from my phone) on the door lock as the timed outside light sometimes turns off before she's unlocked both doors. I don't really have any stories as such, but thought I'd just share that."*

**And a further insight from Facilitator, Raju, as follows:**

*"It's been a year since I joined CarPal as a Facilitator. I really enjoyed working with CarPal team and organising rides for Shut-in Seniors. Helping Seniors to move around for Medical, Shopping and for Socialising was a great cause, which gives me satisfaction and gave the Seniors the opportunity to move around instead of staying at home. I am looking forward to work with CarPal for many more year and wish them to grow and help more Seniors."*



CarPal team!



## The Community Bus

The Hills Community Aid buses have had a busy year. Our volunteer drivers continue to be a fantastic and much appreciated support to the Community Transport program and the organisation.



Bookings for the Community Bus have varied month to month from as few as 9 bookings and up to 16 in busier months. The number of drivers active per month have varied between 3 to 5.

Over 1200 Passengers were driven in the Community Bus over the past 12 months.

There have also been more than six self-drives by hirers over the year.

Regular Hirers in the past 12 months have included the Monday History Learning Group, the Tuesday Learning In The Hills Focus on History Group, Hills Friendship Group, Thursday Travel Group and David's Touring Group.

Slightly less frequent Regular Hirers have included the Hills Shire Garden Club, Golf Shores Retirement Village, Hills Pipe Band and the Hills Vision Impaired Group.

Destinations Groups have traveled to include the Powerhouse Museum and Darling Harbour, Murrugun Hindu Temple, Windsor, Katoomba, Bowral, Camden, Bundeena, Palm Beach, Wyong, Unanderra to name just a few.

In the first half of 2019 Hills Community Aid was delighted to be able to gift the Womala Bus to a local Indigenous choir and community organisation.



## Financial Inclusion Program

The Financial Inclusion team started the 2018-2019 Financial Year with great hopes of having the Emergency Relief Program funding returned (after missing out last round) and thanks to our wonderful grant writer Jill Pleban under the guidance of Costa Demos, our dream was blissfully realised when it was announced ER Program funding had been approved! This was a key win for Financial Inclusion as it would again allow us to provide a more holistic program to a greater client base. Together, with all funding streams including EAPA, Telstra & Sydney Water, the program assisted 383 clients over 535 visits, delivering \$140,000 in assistance. Over 50% of these clients were first time seeking assistance, demonstrating an increasing need for this service in our area.

## No Interest Loan Scheme (NILS)

It was a big year for the No Interest Loan Scheme (NILS) with Good Shepherd Micro Finance implementing a new delivery model. Our program became one of only 9 Collaborative NILS providers in NSW. During the year our team processed 811 applications, writing 681 loans totalling over \$716,000, achieving 126% of our funding target whilst maintaining a 48 hour turn around from submission to loan approval. The new model has allowed us to form new partnerships with other NILS Client Service Providers who submit applications to HCA for approval and loan management.

### One client's story

#### Letter from Alice (not her real name)

*To whom it may concern*

*I am writing this letter regarding Nils Loans. I know for a fact that if I had not had the help from you, there is no way I would have succeeded in making my home a home.*

*It seems easier to pay off them to save. Although, I also had the opportunity to save \$500 with NAB bank and they matched it. It's been sure a blessing to have been trusted to pay off loans.*

*I am 48 years old, am separated from my violent husband, because of this the police suggested, I could end up dead with this man, so I had to move. Thankfully Department of Housing put me in a place at Seven Hills. Slowly I have been able, due to NILS loans to purchase a fridge, washing machine, air conditioner, flooring and am hopefully going to be able to buy nice furniture for me.*

*I thought I would need a miracle from God to let me buy what I needed. And I got my miracles from God in NILS loans.*

*Thank you so much, I am so grateful.*

## Staples Bag

Staples Bag pop up store has been a great success providing 23 sessions with over 500 bags sold. It has become a good way to engage with the community whilst offering regular, affordable groceries to local residents. We thank Settlement Services Int. for their continued support with this program.

## Hills Homeless Prevention Initiative (HHPI)

Hills Homeless Prevention Initiative (HHPI) is solely supported by the Hills Winter Sleep Out, an initiative of Mayor Dr. Michelle Byrne. We are grateful to everyone who participated in this event as the funding assisted 80 people including 37 children who would have been at a much greater risk of homelessness without the availability of this program.

Bridging the Gap supports families who do not qualify for other programs/assistance with the purchase of essential items or services. Although funding has been limited throughout the year, the program assisted 15 people, distributing almost \$3500 in funds.

With e-tax becoming more of the default option of lodging yearly Tax returns, our **Tax Help** program participant numbers have declined, however it still remains an important program for those in the community that are unable to access this online service to lodge returns. We are thankful to the ATO for providing volunteers for this program.

Our Financial Counselling Partnership with Wesley Mission continues to achieve positive outcomes for some of our most vulnerable clients. Our thanks to Cora Cardenas and Sandra Burke for their support of the 37 clients referred this year.

Youth Resolutions has been supporting many of our families with young people (16-25 age group) living at home. HCA submitted 67 brokerage requests, for items such as food, beds, linen, fridges and washers. Such items made great impact on many of these young people's lives and we appreciate Corrine Gatley's continued support of our clients.

Our Financial Inclusion Program is currently being delivered through 5 accessible outlets with partnerships through Karabi Community Development Services, Catholic Care and Cumberland Multicultural Community Services making it easily accessible for those in need. We are grateful for all our partner organisations and their wonderful staff for their support in delivering these programs.

Throughout the year we have managed to gain and retain highly skilled volunteers, allowing our programs to expand and improve on service availability, time frames and program reach. We are extremely thankful to the dedicated team of volunteers who assist us with all aspects of Financial Inclusion and reception duties.

## Supported Playgroups

Playgroup has been busy this year with many families attending our sessions. It is inspirational to watch new families meet new networks and see these friendships spill from Playgroup to other social catch up for the parents and children.

One of our new playgroup families was referred to us by another service as they were concerned about the child's social skills. The parents were very unsure when they first attended the group and when the anti-social behaviour of their son became apparent to the other families within the group the mother was very uncomfortable.

There was no need for her to worry as right away from one of our other playgroup mothers reached out to the mum and shared her own experience with her about her child going through the same anti-social behaviours.

The parents now talk regularly and the children are developing social skills and strategies to help them in further play.

We have had another family that has been a regular with our 1st session on a Tuesday and also a member of the My Time component. Mum has been very reluctant to allow her child to progress through to school as she was very concerned about her daughters additional needs and how she will cope at school. This mum has said that with the support and ongoing encouragement from staff from HCA and early education (Anu) along with the other parents/ families within the group she felt capable of tackling this obstacle. The child is now at school and thriving. Mum has come back to playgroup on her own as she misses all the friends and is living proof of the support and benefits this group provides. Mum is now looking at coming on board with HCA as a volunteer and mentor for our other playgroup families.

## Homework Group

Two of our wonderful volunteers Annette and Janie have had a regular group of young people attend homework group this year. The children and their families are happy and are always giving positive feedback about the great achievements and outcomes that are now being accomplished with their children's learning.

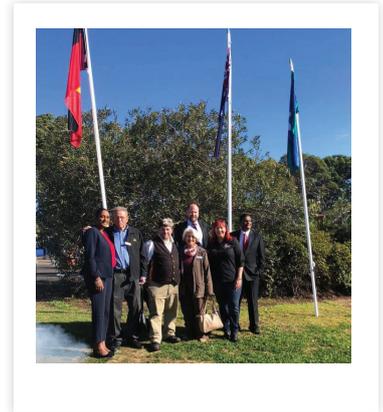
## Parents Again

Parents Again support group for Grandparents, kinship and foster carers has moved to a new venue at Castle Towers Community Hub. This opportunity has provided a great space with easy access for Carers and children.

## Family Fun Day

One of everyone's favourite school holiday activities the Hills Community Aid Family Fun Days is continuing to grow and grow in attendance with over 700 people attending the events last year. Our Family Fun Days are a winning combination of information stalls for parents and carers and fun arts, crafts and activities for children to enjoy.

Our NAIDOC event this year saw the Aboriginal and Torres Strait Islander flags raised as part of the event. Uncle Lex opened the event with a wonderful smoking ceremony and welcome to country and informed us all about the importance of the indigenous language, children and adults loved the opening and learning more about the indigenous culture.



## Including You

The Including You tent has been attending different events from large council run events and also small park opening such as Galston Park at Richmond. All events that the Including You tent attend are extremely successful. We still encounter many people asking "what are you for" and "can anyone use the tent". Our answer is we are an all inclusive tent that anyone is more than welcome to access. We are designed to assist families with additional needs to be able to access events and feel more included in the community.

Each event we attend we have multiple families engage with the sensory items and talk with staff and volunteers. We have grandparents needing a seat to regain energy to join back in with the family. Sensory meltdown moments, children just wanting to sit and read a story or colour in. All of these situations are very welcome and all part of Including You in the local community. We hope to see the Including You at many more events in the future.



## Safe Communities

Throughout the past year, the Safer Communities Program has continued to connect with the local community through offering information and referrals, strengthening partnerships and conducting awareness-raising campaigns. With thanks to The Sisters of Mercy for supporting our Moving Forward program, we were able to run another successful series of workshops. When participants were asked what they most gained from Moving Forward, comments included: "Self-care", "Identifying my core values", "help and learning support", "self-confidence and self-worth" and one even stated "it's the highlight of my week!" The Safer Communities Worker also continued to support individuals, provide information and referrals to domestic violence, legal, counselling or other services, and offered the Moving Forward program one-to-one as needed.

In June 2019, we were involved in the Hills Domestic Violence Prevention Network's Three Days of Action, facilitating a craft activity and morning tea and participating in other events throughout the week. For the craft activity, those present folded origami butterflies to hang around a large tree and together reflected on and discussed affirming messages and quotes to place around the tree. Feedback about the wall display was overwhelmingly positive from women and organisations involved throughout the three days of action.

The White Ribbon Campaign at Castle Towers in November 2018 invited local individuals, schools, businesses and community organisations to consider the issue of violence against women and to pledge their commitment not to be silent. In challenging the role gender inequality plays in perpetuating violence against women, Hills Community Aid's Good Men Project continues to promote positive messages about masculinity and to challenge negative gender stereotypes. In 2019, the project was expanded to include all men over 16yrs and the option of completing an online survey was offered in addition to face-to-face interviews. The project was well-received by people in the hills area, with many describing it as a much-needed opportunity for positive messages about masculinity to be heard.

Thank you to Castle Towers for partnering with us again this year for White Ribbon and for supporting us to introduce The Good Men Project to our community, both of these awareness campaigns provide important messages to our whole community.



## One client's story

*Janet\* attended Hills Community Aid for financial assistance and was referred to the Safer Communities Worker after indicating that she was under extreme stress due to living in fear of homelessness and violence. Janet had tried to access support from various services, including her current caseworker. However, she had been told that she needed to 'help herself'. Janet had tried to do this, however her application for Priority Housing had been declined many months prior, she was experiencing assaults from her ex-partner, and her disability made it difficult for her to seek help, particularly when she didn't know where else to turn. Janet said she had tried to be strong, but she had felt unheard, disbelieved and blamed for the violence she was being subjected to, and she had reached the point of despair. Janet said that because of the support she received at Hills Community Aid, she began to feel more empowered and realised that she "deserved better". She courageously made a complaint to her existing service and requested a new caseworker. As a result of this, Janet was allocated a caseworker she described as "amazing", who was able to assist her to be placed on the Priority Housing register within less than two weeks.*

(\*pseudonym)

## Young and Skilled Up (YSUp)

Hills Community Aid is very grateful for the continued support of Parramatta Council, Parramatta Clubs Grants and Toongabbie Sports Club in funding our “Young & Skilled Up” (YSUp) Program in the Parramatta LGA throughout 2018/19. The innovative work-skills and community engagement program offered by Hills Daily Grind delivers a targeted small group training program, focusing on building the practical skills and experience young people aged 15-24 need to gain employment or undertake further study.

Over the course of the 2018/19 year, 9 students participated in the YSup program in partnership with services such as Karabi Community and Development Services, Pendle Hill High School and High Street Youth Health Service. Many of the young people who participated in the training came from disadvantaged backgrounds, having experienced domestic violence, drug dependency in the family and risk of homelessness. The following feedback was offered from the Community Access Team Senior at High Street Youth Health Service:

“Being able to see the skills and confidence that is built in just ten weeks is just huge for us. To hear that people now want to get a job, or are engaging with school or their peers more, is the best outcome we can ever ask for.”

Similar feedback was offered from the Deputy Principal from Pendle Hill High School:

“I would like to thank you for the initiative undertaken with students from Pendle Hill High. The students have picked up some valuable skills that will no doubt be of benefit to them in future years. Basic skills like coffee making were picked up by the students but the skill that they have developed that impressed me the most is their customer relations skills. At the beginning of the program they were shy and reluctant to look adults in the eye and their conversation was limited and at times not clear. They have grown in confidence and seem comfortable dealing with adults now.”

## Work Ready Skills Workshops

Hills Community Aid was fortunate to receive funding from Bankstown Sports Club to run two Work Ready Skills Workshops over the past year. These workshops (one was run during Youth Week) were offered in partnership with Hills Daily Grind, Ability Options, Wesley Mission and Headspace and targeted young people who were interested in getting a job.

Activities focused on creating a vision board to map out what you want out of life, resume writing and interview skills, barista and customer service experience discussion, 10 important things you need to know about money and strategies to look after yourself when feeling stressed.

Approximately 20 young people benefited from the Work Ready Skills Workshops. Feedback from both sessions was

Feedback from students was extremely positive with many of them expressing increased confidence in their ability to not only produce a range of beverages but also with money handling skills and providing good customer service.

The primary community outcome of the program has been enhanced community capacity building through training and engagement of youth and skills development of community volunteers. Several of these students volunteered with Hills Daily Grind as part of the program at community events such as International Day for People with Disability as well as The Biggest Morning Tea. YSup seeks to increase community participation of young people by increasing their confidence and employability skills. Several graduates have also expressed an interest in continuing to volunteer with Hills Daily Grind at events to further build their work experience and confidence while they seek further employment.

Following the success of this program, and increased interest and demand from an older demographic, Hills Community Aid are pleased to have recently acquired funding for a program, building on YSup but to a broader demographic, called Cafe Connect. Here, individuals in the Parramatta LGA who are experiencing disadvantage, ie people with a disability, newly arrived migrants, or those who have experienced domestic violence will benefit from similar targeted small group training with an expanded focus on linkages with ongoing TAFE study and employability/business skills.



very positive with young people indicating they were better able to identify their goals/dreams, better equipped with knowledge and practice in resume writing and interview skills and also self care and money management strategies. Different participants flagged different topics which were most relevant and useful to them. One young man was looking to go to an interview the following week and practicing interview skills enabled him to feel more confident in his approach.

The Hills Shire Mayor Dr Michelle Byrne attended the first session to personally congratulate participants and distribute certificates.

## Hills Daily Grind

From local events such as Orange Blossom, Australia Day, Relay for Life, Rotary Cross Country, Men's Shed to school sports carnivals, music festivals, Burrumatta NAIDOC, Inside a Rainbow to supporting local Government departments to engage with their clients and so much more, the Hills Daily Grind has had another fantastic year.

All of this is only possible with the support of our amazing team of staff, student and volunteer baristas and customer service support who have served thousands of beverages, sat with someone who at that time needed a little support, provided information and supported us to be the best community coffee van.

A big thank you to Parramatta Council, Parramatta Club Grants and Westons Property Co. for supporting us to assist our community and your generous support of our Young and Skilled Up programs.

**We thank the local community for their continued support of our Kindness Cup program. Your small change makes a big difference to people in need.**



*Hills Daily Grind team!*



# VOLUNTEERS

## Thank You

Devoted, Generous, Humble, Charitable, Supportive, Great, Incredible, Vibrant, Unselfish, Amazing, Thoughtful, Involved, Fun, Passionate, Innovative, Loving, Caring, Friendly, Wonderful, Helpful, Respectful and Awesome are just a few of the words that come to mind when I think about our magnificent team of volunteers.

Thank you each and every one of you for giving your time and energy to support Hills Community Aid and the programs we provide, without you we would not be able to deliver the vast range of services and programs for our community.



FINANCIAL INCLUSION

**1250**  
HOURS



CARPAL

**3163**  
HOURS



LEARNING IN THE HILLS

**4068**  
HOURS



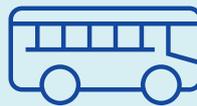
RECEPTION & ADMIN SUPPORT

**1950**  
HOURS



HILLS DAILY GRIND

**785**  
HOURS



COMMUNITY BUS

**864**  
HOURS



FAMILIES AND CHILDREN

**125**  
HOURS



STUDENTS

**160**  
HOURS



IT & MARKETING SUPPORT

**150**  
HOURS



**HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218**

**COMMITTEE'S REPORT**

Your committee members submit the financial report of the Hills Community Aid and Information Service Inc for the financial year ended 30 June 2019.

**Committee Members**

The names of committee members throughout the year and at the date of this report are:

Maria Kovacic  
Sarah Tolhurst  
Daniele Di Paolo resigned on 21/01/2019  
Peter Durie  
Allan Gibson  
Dr Jill Rathborne Joined on 27/06/2019  
Costa Demos Joined on 10/08/2019

**Principal Activities**

The principal activities of the association during the financial year were:

Not for profit, non-government, non sectarian community organisation.

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Result**

The profit after providing for income tax amounted to \$178,548.78.

Signed in accordance with a resolution of the Members of the Committee.

Committee Member:   
\_\_\_\_\_  
Maria Kovacic

Committee Member:   
\_\_\_\_\_  
Sarah Tolhurst

Dated this 23rd day of September 2019

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**INCOME STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>Income</b>			
Revenue		883,319.38	891,095.50
<b>Expenditure</b>			
Accounting expenses		(22,000.00)	-
Auditors' remuneration		(6,600.00)	-
Employee benefits expenses		(423,805.78)	(464,806.93)
Other expenses		(252,364.82)	(407,260.57)
		178,548.78	19,028.00
<b>Profit for the year</b>		178,548.78	19,028.00
<b>Total comprehensive income for the year</b>		178,548.78	19,028.00

The accompanying notes form part of these financial statements.  
report of Ross Fowler & Co.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2019**

	Note	2019 \$	2018 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	418,091.44	291,002.20
Trade and other receivables	4	725.00	270,556.64
Prepayments	5	699.32	8,397.76
<b>TOTAL CURRENT ASSETS</b>		<u>419,515.76</u>	<u>569,956.60</u>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	27,985.53	6,358.47
<b>TOTAL NON-CURRENT ASSETS</b>		<u>27,985.53</u>	<u>6,358.47</u>
<b>TOTAL ASSETS</b>		<u>447,501.29</u>	<u>576,315.07</u>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	7	211,720.83	266,007.37
Provision for long service Leave	8	22,161.01	-
<b>TOTAL CURRENT LIABILITIES</b>		<u>233,881.84</u>	<u>266,007.37</u>
<b>NON-CURRENT LIABILITIES</b>			
Trade and Other Payables		-	262,081.14
Borrowings	9	10,174.77	-
Employee benefits	10	896.79	19,337.02
<b>TOTAL NON-CURRENT LIABILITIES</b>		<u>11,071.56</u>	<u>281,418.16</u>
<b>TOTAL LIABILITIES</b>		<u>244,953.40</u>	<u>547,425.53</u>
<b>NET ASSETS</b>		<u>202,547.89</u>	<u>28,889.54</u>
<b>MEMBERS' FUNDS</b>			
Retained earnings	11	202,547.89	28,889.54
<b>TOTAL MEMBERS' FUNDS</b>		<u>202,547.89</u>	<u>28,889.54</u>

The accompanying notes form part of these financial statements.  
report of Ross Fowler & Co.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218**

**CASH FLOW STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2019**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<hr/>		
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from Operations	981,723	781,486.00
Payments to suppliers and employees	(826,708)	(674,631.00)
Interest received	2,027.00	1,991.00
<b>Net cash provided by operating activities</b>	<u>157,042.00</u>	<u>108,846.00</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Payments for property, plant and equipment	<u>(29,953.00)</u>	<u>(5,980.00)</u>
<b>Net cash provided by (used in) investing activities</b>	<u>(29,953.00)</u>	<u>(5,980.00)</u>
Net increase in cash held	127,089.00	102,866.00
Cash at beginning of financial year	291,002.00	188,136.00
Cash at end of financial year	<u>418,091.00</u>	<u>291,002.00</u>

These notes should be read in conjunction with the attached compilation  
report of Ross Fowler & Co.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

---

The financial statements cover Hills Community Aid and Information Service Inc as an individual entity. Hills Community Aid and Information Service Inc is a not for profit Association incorporated in NSW under the Associations Incorporation Act 2009.

The functional and presentation currency of Hills Community Aid and Information Service Inc is Australian dollars.

Comparatives are not consistent with prior years, as there was an adjustment in Retained Earnings.

**1 Basis of Preparation**

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

**2 Summary of Significant Accounting Policies**

**Income Tax**

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

**Property, plant and equipment**

Each class of Property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

These notes should be read in conjunction with the attached compilation  
report of Ross Fowler & Co.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019**

---

**Depreciation**

Plant and equipment is depreciated on a straight line basis over the assets useful life to the Association, commencing when the asset is ready for use.

**Leases**

Lease incentives under operating leases are recognised as a liability and amortised over the life of the lease term.

**Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to balance date. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. Those cashflows are discounted using market yields on national government bonds with terms to maturity that match the expected timing of cashflows.

**Provisions**

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

**Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019**

---

**Revenue and Other Income**

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

All revenue is stated net of the amount of goods and services tax (GST).

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

**Interest revenue**

Interest revenue is recognised using the effective interest rate method.

**Goods and Services Tax (GST)**

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Cash flows in the cash flow statement are included on a gross basis and the GST component of cash flows arising from investing or financing activities which is recoverable from, or payable to, the taxation authority is classified as operating cash flows.

**Comparative Amounts**

Comparatives for retained earnings are not consistent with previous years. This was due to transferring job balance for unspent amount as at 30 June 2018.

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>3 Cash and Cash Equivalents</b>		
Petty Cash	-	400.00
Load & Go	266.02	-
Cash at Bank - Cheque Account	259,936.14	163,143.15
Cash at Bank - Reserve Account	45,646.23	22,218.93
Cash at Bank - Term Deposit 2	20,617.52	20,210.27
Cash at Bank - Term Deposit 35-5230	63,155.26	61,907.78
Cash at Bank - ANZ/ER	27,050.94	20,028.03
Westpac Master Card 314519	449.14	3,094.04
ANZ Debit Card	970.19	-
	<u>418,091.44</u>	<u>291,002.20</u>
<b>4 Trade and Other Receivables</b>		
<b>Current</b>		
Trade Debtors	725.00	3,732.61
Loans at Call - NAB NILS Loans	-	262,081.14
Input Tax Credits	-	4,742.89
	<u>725.00</u>	<u>270,556.64</u>
<p>Note : The Loans at call- NAB NILS Loans are not taken in the accounts this year. NAB NILS funding (The Facility) provided by NAB to deliver loans as part of the NILS program on behalf of the Good Shepard Microfinance. These funds are not HCA funds. The amount outstanding as on 30/06/2019 was \$386,342 under this scheme is neither shown in asset and liability as this is neither receivable nor payable by Hills Community Aid.</p>		
<b>5 Other Assets</b>		
<b>Current</b>		
Prepayments	<u>699.32</u>	<u>8,397.76</u>

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	<b>2019</b>	<b>2018</b>
	<b>\$</b>	<b>\$</b>
<b>6 Property, plant and equipment</b>		
Motor Vehicles	129,208.18	120,117.27
Less: Accumulated Depreciation	<u>(115,877.48)</u>	<u>(113,758.80)</u>
	<u>13,330.70</u>	<u>6,358.47</u>
Office Furniture & Equipment	18,139.78	-
Less: Accumulated Depreciation	<u>(3,484.95)</u>	<u>-</u>
	<u>14,654.83</u>	<u>-</u>
<b>Total Plant and Equipment</b>	<u>27,985.53</u>	<u>6,358.47</u>
<b>Total Property, Plant and Equipment</b>	<u>27,985.53</u>	<u>6,358.47</u>
<b>7 Accounts Payable and Other Payables</b>		
<b>Current</b>		
Loans at Call - CFNSW NILS Loans	-	126.90
Loans at Call - Sydney Water - NILS Loans	-	779.93
Payroll Liabilities	5,969.36	23,682.99
Creditors & Accruals	6,368.90	8,844.00
GST Payable	8,361.20	10,742.84
Grants in Advance	163,545.58	196,804.20
Provision for Annual Leave	<u>27,475.79</u>	<u>25,026.51</u>
	<u>211,720.83</u>	<u>266,007.37</u>
<b>Non-Current</b>		
Loans - NAB Overdraft NILS	<u>-</u>	<u>262,081.14</u>

Trade and other payables are unsecured, non interest bearing and are normally settled within 30 days. The carrying value of trade and other payables is considered a reasonable approximation of fair value due to the short term nature of the balances.

**8 Provisions**

**Liabilities**

**Current**

Provision for long service Leave	<u>22,161.01</u>	<u>-</u>
----------------------------------	------------------	----------

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2019**

		2019	2018
		\$	\$
<b>9</b>	<b>Borrowings (Lease Liability)</b>		
	<b>Non-Current</b>		
	Hire Purchase Liability	9,583.78	-
	Unexpired Interest	590.99	-
		10,174.77	-
<b>10</b>	<b>Provisions</b>		
	<b>Non-Current</b>		
	Provision for Long Service Leave	896.79	19,337.02
<b>11</b>	<b>Retained Earnings</b>		
	Retained earnings at the beginning of the financial year	28,889.54	48,070.04
	Adjustment during the year	(4,890.43)	(38,208.5)
	Net profit attributable to the association	178,548.78	19,028.00
	Retained earnings at the end of the financial year	202,547.89	28,889.54

HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019

2019	2018
\$	\$

---

## 12 Financial Risk Management

The association is exposed to a variety of financial risks through its use of financial instruments.

This note discloses the association's objectives, policies and processes for managing and measuring these risks.

The association's overall risk management plan seeks to minimise potential adverse effects due to the unpredictability of financial markets.

The association does not have any derivative instruments at 30 June 2019.

The association does not hold any financial assets with terms that have been renegotiated, but which would otherwise be past due or impaired.

The other classes of receivables do not contain impaired assets.

HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 30 JUNE 2019

2019  
\$

2018  
\$

---

**13 Statutory Information**

The registered office of the association is:

390 Windsor Road Baulkham Hills NSW 2153

The principal place of business is:

390 Windsor Road Baulkham Hills NSW 2153

HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 12:

1. Presents a true and fair view of the financial position of Hills Community Aid and Information Service Inc as at 30 June 2019 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Hills Community Aid and Information Service Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee  
Member:



\_\_\_\_\_  
Maria Kovacic

Committee  
Member:



\_\_\_\_\_  
Sarah Tolhurst

Dated this 23rd day of September 2019

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HILLS COMMUNITY AID AND INFORMATION SERVICE INC (THE ASSOCIATION).ABN 15 602 757 218****Opinion**

We have audited the financial report of Hills Community Aid and Information Service Inc (the association) which comprises the statement of financial position as at 30 June, 2019, the statement of profit or loss and other comprehensive income, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee.

In our opinion the financial report of Hills Community Aid and Information Service Inc (the association) is in accordance with the *Associations Incorporation Act 2009 (NSW)* , including:

- (i) giving a true and fair view of the registered entity's financial position as at 30th June, 2019 and of its performance for the year ended on that date: and
- (ii) complying with applicable Australian Accounting Standards - Reduced Disclosure Regime(Including the Australian Accounting Interpretations ) and the *Associations Incorporation Act 2009 (NSW)*

**Basis of Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the *Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The committee of the association are responsible for the other information. The other information comprises the information included in the registered entity's annual report for the year ended 30 June 2019, but does not include the financial report and our auditor's report thereon. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon. In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

**Responsibility of the Committee for the Financial Report**

The Committee of the association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards- Reduced Disclosure Requirements and the *Associations Incorporation Act 2009 NSW* and for such internal control as the committee determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable , matters related to going concern and using the going concern basis of accounting unless the committee either intend to liquidate the registered entity or to cease operations, or have no realistic alternative to do so.

## Auditors Report to the Members (cont.)

### Auditor's Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the registered entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity's to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**ROSS FOWLER & CO**  
**CHARTERED ACCOUNTANTS**



**R.B. Fowler**

11 Tindale Street Penrith NSW 2750

Dated: 23rd September 2019

**COMPILATION REPORT**  
**TO HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

We have compiled the accompanying general purpose financial statements of Hills Community Aid and Information Service Inc which comprise the statement of financial position as at 30 June 2019, and the statement of comprehensive income and statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory notes.

These have been prepared in accordance with the financial reporting framework described in Note 1 to the financial statements.

**The responsibility of the committee of management**

The Committee of Management is solely responsible for the information contained in the general purpose financial statements and has determined that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

**Our responsibility**

On the basis of the information provided by the committee of management we have compiled the accompanying general purpose financial statements in accordance with the basis of accounting and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Committee of Management provided, in compiling the financial statements. Our procedures do not include verification or validation of procedures. No audit or review has been performed and accordingly no assurance is expressed.

The general purpose financial statements were compiled exclusively for the benefit of the committee of management. We do not accept responsibility to any other person for the contents of the general purpose financial statements.

**Name of Firm:** Ross Fowler & Co  
Chartered Accountants



R B Fowler

**Address:** 11 Tindale Street Penrith NSW 2750

Dated this 23<sup>rd</sup> day of September 2019

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	2019	2018
	\$	\$
<b>INCOME</b>		
Fees Received	122,318.81	208,930.92
NILS	124,112.61	142,989.68
State Government Funding	404,863.78	326,318.84
Grants Income	90,814.24	-
Fundraising Income	60,532.83	13,567.90
DSS ER Funding	44,348.24	-
	846,990.51	691,807.34
<b>OTHER INCOME</b>		
Sale of Goods	13,255.73	-
Interest Received	2,026.95	1,990.51
Other Revenue	6,046.19	133,456.69
Christmas in the Hills	15,000.00	63,840.96
	36,328.87	199,288.16
	883,319.38	891,095.50

**HILLS COMMUNITY AID AND INFORMATION SERVICE INC**  
**ABN 15 602 757 218**

**INCOME AND EXPENDITURE STATEMENT**  
**FOR THE YEAR ENDED 30 JUNE 2019**

	2019	2018
	\$	\$
<b>EXPENDITURE</b>		
Administration Resources	-	35,111.75
Accounting Fee	22,000.00	-
Auditor's Remuneration	6,600.00	-
Bank Charges	1,253.08	-
CiTH Invoices Paid	-	51,061.60
Computer Equipment	-	1,271.82
Donations	-	90,000.00
Depreciation	3,484.95	-
Electricity	-	9,100.00
Essential Equipment	1,547.19	2,023.76
Finance	-	19,683.12
Fundraising	-	2,055.83
Food	-	15,317.50
General Expenses	2,750.58	1,060.00
Household Appliances	-	(666.10)
Human Resources	423,805.78	464,806.93
Insurance	8,236.44	-
Marketing	13,818.71	16,558.11
Medical	-	2,204.03
Motor Vehicle Expenses	23,605.55	30,291.49
Motor Car Expenses	3,364.60	2,739.24
Program	92,190.69	90,923.44
Room & Equipment Hire	18,113.68	-
Repairs & Maintenance	1,933.90	-
School Fees & Other Items	-	(200.00)
School Uniforms	-	626.00
Sports & Recreation - BTG	-	7,394.90
Stationery Expenses	2,833.76	-
Staff amenities	2,097.90	-
Sub Contractors	59,554.49	-
Telephone	9,502.08	6,000.00
Technology	8,077.22	18,054.08
Travelling Expenses	-	6,650.00
	704,770.60	872,067.50
Profit before income tax	178,548.78	19,028.00

HILLS COMMUNITY AID AND INFORMATION SERVICE INC  
ABN 15 602 757 218

INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 30 JUNE 2019

	2019 \$	2018 \$
<b>Profit for the year</b>	178,548.78	19,028.00
Retained earnings at the beginning of the financial year	23,999.11	9,861.54
<b>Retained earnings at the end of the financial year</b>	202,547.89	28,889.54

# Partners





*Hills Community Aid team!*

## CONTACT US

---

### Baulkham Hills

390 Windsor Rd, Baulkham Hills NSW 2153

📞 02 9639 8620

### Balcombe Heights Estate

Learning in the Hills

Balcombe Heights Estate, 92 Seven Hills Road,  
Baulkham Hills NSW 2153

📞 02 9639 7918

---

✉ [enq@hca.org.au](mailto:enq@hca.org.au) 🌐 [www.hca.org.au](http://www.hca.org.au)

